



ORACLE POLICY AUTOMATION Newsletter Spring 2016

ORACLE CONSULTING TEAM (EUROPE) – SPRING 2016

IN THIS ISSUE

OPA Human Resources Accelerator

by David Heagren

The OPA Human Resources Accelerator has now successfully been adopted by Oracle for the use of our own staff. It is a prebuilt, easy to adapt solution for managing legal policies based on best practices.

The solution provides staff with self-service access to a range of HR processes so that advice, guidance and quick determinations / calculations can be provided on the spot. BI Publisher document output (aka form template builder) is also part of the solution.

The HR accelerator package has 10 core processes built from UK legislation. It has been designed so the processes can, if needed, be tailored to industry or business specific requirements. It is fully updateable with additional processes easily added to the solution when and how they are required:

- Career Break
- Change of Personal Details
- Flexible Working
- Maternity Leave
- Paternity Leave
- Shared Parental Leave
- Offboarding
- Onboarding
- Redundancy
- Sick Pay

The HR Accelerator includes a quick-start package for implementing and adapting the prebuilt policies to specific client needs. Part of the HR accelerator package is a number of pre-agreed consulting days which a customer can use to adapt policies, branding and for enablement of the business users who wish to model and adapt their own HR policies.

These policies can be integrated into Core HCM solutions, On-Premise and in the Cloud, for consistent policy execution across the enterprise.

For further information, please see our Blog: https://blogs.oracle.com/OPA/entry/opa_for_hr_self_service

We also have a YouTube video which provides an overview of the HR solution: <https://www.youtube.com/watch?v=onbouT woCaM>



OPA February New Features

The new February 2016 release has some exciting new features developed from feedback and experience on previous and current projects. Find out more on ... page 2.

OPA Financial Services Onboarding Accelerator

Our OPA SmartStart enablement team announce a new v12 accelerator for financial services onboarding to be ready in the coming year ... page 2.

OPA Mobile

With enhancements to how OPA mobile works, we will take a look at how we can use the same interviews in the office and out in the field... page 2.

OPA Inclusions

As part of the November release of v12, we take a look at a few examples of when and why inclusions should be used. Details on ... page 2.



OPA Financial On-boarding Accelerator

by Max Woodland-Hill



Building upon the success of the HR Accelerator, Oracle Consulting are proud to announce the production of a Financial Services On-boarding Accelerator solution. Inspired by a growing need to improve the on-boarding process in financial institutions, this new accelerator aims to maximize the potential benefits of a streamlined interview process and the latest OPA features. Designed to simplify application forms, reduce paper-handling, and reduce labour-intensive tasks, the new accelerator will help our customers to rapidly improve their competitive positioning without the need for a costly and laborious IT solution. The rules are based on industry standard, but are designed to be adaptable for corporation specific differences. We are looking to have a first release of this accelerator ready for early summer 2016.

OPA Mobile

by Andrew Holme



OPA Mobile provides the opportunity to use mobile devices such as tablets and mobile phones to deliver improved and timely service by non-desk-bound staff, allowing organisations to deliver consistent, transparent and accurate decision-making anywhere and anytime.

This is a powerful tool with some powerful benefits:

Write once, deploy anywhere – The same decision engine is used for both mobile and non-mobile deployments, providing a consistent and cost effective way to develop policies throughout the enterprise.

Embed interactive questionnaires – Deliver a rapid decision experience that only asks the questions necessary to make a fast determination and provides detailed explanations of the decisions in any language.

Audit trail for decisions – A comprehensive audit trail is provided for every decision made, which can be saved for later analysis.

Cross platform support – Both iOS and Android are supported allowing OPA to be deployed on most common mobile devices.

Flexible updating – Deliver policy changes through app updates or by refreshing

configuration files when connected to the network.

Extensibility – OPA runs within the Oracle MAF Mobile framework, allowing you to extend the app using standard JDeveloper capabilities.

OPA February 2016 New Features

by David Heagren

The February Release of OPA v12 has a host of new features highlighted below.



Interview Checkpoints

Automatically save progress within an interview on a screen by screen basis. Users automatically resume the interview from these checkpoints when revisiting the same interview with flexible integration options, supporting desktop and mobile experiences, or any combination. This means an interview can be started in the office, and finished on mobile or vice versa. This new feature works using a web service connector; future releases will include connections to Service Cloud and other applications.

Touch-friendly Interviews



More easily align with corporate styles and navigation requirements across all self-service experiences and devices. Left hand navigation bar option reduces configuration time for tablet screen layouts. Larger default control sizes to deliver improved touch screen compatibility, even on smaller screen devices. New default spacing, font and colours enhance usability and simplify configuration.



Free Navigation Interviews

Visit interview screens in any order, allowing any data to be collected at any time. See required remaining screens at a glance, so users can easily understand how much data is yet to be collected. Automatic screen and question relevance ensures that it is still simple for policy authors to maintain interviews that only prompt for necessary information.



Multi-level value lists

Quickly create cascading selections using hierarchical lists of values. Load lists of values from the system of record, whenever metadata is refreshed. Share lists of values

between projects by exporting and importing as needed.

OPA v12 Inclusions

by David Heagren

Inclusions were introduced in v12 of OPA in the November 2015 release. Inclusions build on the modules functionality previously seen in v10, but simpler to use and with more control over what project assets are used from the inclusion.

An inclusion is a policy modeling project that has been imported into another policy modeling project for the purpose of reusing some or all of the project's assets.

They can be a very powerful way to work collaboratively, or reuse significant project assets with any number of project assets being reused. An inclusion can be overwritten by the consuming module, positioned at the top of the project hierarchy.

Please note: Only available with collaboration suite.



OPA Upgrade to v12

by Matthew Bickham

For those customers currently considering a migration from v10 to v12, we provide a package of services that will help you to migrate smoothly. We will guide you on how to plan your migration, when to conduct the migration, provide enablement on the new version and assist with you any technical activities. We will also help you to make the very best of the new features of the new product and where possible, reduce your operating costs.

Diary Dates

Oct '16 – OPA X-Gov Rule Author Forum

Oct '16 – OPA X-Gov Exec Forum

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